

EMPLOYMENT ACT
(Cap. 47:01)

REGULATION OF MINIMUM WAGES ORDER, 2005
(Published on 2nd December, 2005)

ARRANGEMENT OF PARAGRAPHS

PARAGRAPH

1. Citation and commencement
2. Amendment of Minimum Wages Orders
3. New minimum wages

IN EXERCISE of the powers conferred on the Minister of Labour and Home Affairs by section 137 (4) of the Employment Act, and the recommendations of the Minimum Wages Advisory Board having been considered, the following Order is hereby made —

1. This Order may be cited as the Regulation of Minimum Wages Order, 2005, and shall be deemed to have come into force on the 1st June, 2005. Citation and commencement

2. Notwithstanding the provisions of —

- (a) the Regulation of Wages (Building, Construction, Exploration and Quarry Industries) Order;
- (b) the Regulation of Wages (Wholesale and Retail Distributive Trades) Order;
- (c) the Regulation of Wages (Manufacturing, Service and Repair Trades), Order;
- (d) the Regulation of Wages (Hotel, Catering and Entertainment Trades) Order; and

Amendment
of Minimum
Wages Orders

(e) the Regulation of Wages (Garage, Motor Trade and Road Transport) Order; the basic minimum wages to be paid to employees in the trades or industries listed under paragraph 3 shall be as indicated in relation thereto, and the Orders mentioned herein shall be deemed to be amended accordingly.

3. The new minimum wages for the trades or industries listed in the first column hereunder are as indicated in the corresponding second column —

New
minimum
wages

<i>Trade or Industry</i>	<i>Basic Minimum Wage</i>
(a) (i) Building, Construction, Exploration and Quarrying,	3 Pula 10 thebe per hour
(ii) Wholesale Distributive Trade,	3 Pula 10 thebe per hour
(iii) Manufacturing, Service and Repair Trades,	3 Pula 10 thebe per hour
(iv) Hotel Catering and Entertainment Trades,	3 Pula 10 thebe per hour
(v) Garage, Motor Trade and Road Transport	3 Pula 10 thebe per hour
(b) Retail Distributive Trade,	2 Pula 70 thebe per hour
(c) Security Guards employed by Security Guard Companies	3 Pula 10 thebe per hour
(d) Nightwatchmen in the above trades or industries	2 Pula 60 thebe per hour

MADE this 28th day of November, 2005.

M. PHETO,
Minister of Labour and Home Affairs.